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1. Safety principles of Bunge

Bunge is committed to a **zero-incident culture**. Bunge expects each of its contractors (hereinafter the “**Contractor**”) to adopt this culture and to work to eliminate and/or control all exposures that could lead to safety risk or injury.

Bunge always puts **safety before profit or production**. Safety is Bunge’s most important priority and all workers, including Contractor’s employees and Contractor’s subcontractors (hereinafter the “**Contractor Personnel**”), have the right and responsibility to stop work and speak up if conditions change or become unsafe, or if they have any questions about how to safely perform the tasks they are undertaking. Bunge expects the Contractor to adopt this culture and to work to eliminate and/or control all exposures that could lead to injury.

Bunge is committed to managing and reducing **High Potential Exposure (“HPE”)** and expects the Contractor to adopt this process. HPE includes:

- work at height
- hazardous energy
- mobile equipment
- confined spaces
- hoisted load

Stop. Think. Protect. A simple and memorable three-step framework for how to manage work involving HPE and other safety situations too:

- STOP and assess the situation before starting work or whenever conditions change.
- THINK through the job and how to do it safely. Understand the exposures and take steps to control or eliminate them completely.
- PROTECT yourself and others. Work safely, follow procedures and use personal protective equipment.

2. Contractor’s obligations and warranties

Contractor warrants that the Contractor Personnel will be informed about the terms of these Bunge Safety Rules (hereinafter the “**Safety Rules**”) and will comply with them during the execution of the agreement concluded with Bunge (the “**Agreement**”), notably providing services or works (hereinafter “**Works**”) and/or staying in any of Bunge’s sites.

Bunge Safety Rules



Contractor warrants that the Contractor and Contractor Personnel comply on a continuous basis with all applicable safety regulations, relevant statutory or local authorities' requirements and possess all the necessary permits and authorisations.

For the sake of clarity, no remuneration is due to the Contractor for any of its actions made or to be made in order to comply with the Safety Rules.

The Contractor shall be held liable for any action and/or omission of the Contractor Personnel resulting in the occurrence of a hazardous situation during the performance of the Works or if they otherwise violate the Safety Rules.

The Contractor agrees to be solely responsible for payment of any insurance against all risks of accident, including medical care and any other insurance that an employer has to arrange for its employees under the applicable laws, for the Contractor Personnel performing Works for Bunge, and shall indemnify and hold Bunge harmless from any and all liability for the aforementioned and for claims arising from the aforementioned.

Bunge shall have the right to audit and control the respect of the Safety Rules by the Contractor Personnel and shall accordingly be entitled at all times to inspect the performance of Contractor's Works at Bunge's sites.

Bunge's approvals, consents and permissions shall not release the Contractor and the Contractor Personnel from any of their liabilities and obligations under the Safety Rules, the Agreement and the applicable laws. Such approvals, consents and permissions are without prejudice to Bunge's rights under the Safety Rules, the Agreement and the applicable laws.

In addition to the minimum requirements set under this Safety Rules:

- (i) in a case of any construction work Bunge's **GLOBAL CONSTRUCTION SAFETY STANDARD** has to be also applied, which will be provided in electronic version; and
- (ii) **local safety guidelines** shall be followed by the Contractor and the Contractor Personnel as communicated by Bunge from time to time and the Contractor Personnel shall also comply with Bunge's safety instructions given at any time; and
- (iii) the Contractor shall cooperate with Bunge (including the obligation to participate in meetings and trainings organized by Bunge) and to communicate all information to Bunge on circumstances relevant to the compliance with the Safety Rules.

In case of any discrepancies between the Safety Rules and the Global Construction Safety Standard, the Global Construction Safety Standard shall prevail, except for consequences of violation of the Safety Rules by the Contractor, in which case the consequences as per Section 9 of the Safety Rules shall prevail on the Global Construction Safety Standard. In case of any discrepancies between the Safety Rules and any local safety guidelines, the local safety guidelines shall prevail.

3. Personal data protection

The Parties shall comply with any and all applicable laws and regulations regarding the processing of personal data, including in particular the Regulation (EU) 2016/679, General Data Protection Regulation („**GDPR**”) and all the national legislations implementing the provisions of the GDPR in case of personal data of individuals located in the European Economic Area (EEA) (the „**Data Protection Legislation**”). All the terms related to personal data protection shall have the meaning ascribed to them in the Data Protection Legislation.

The Parties acknowledge, that for the purposes of the GDPR, each party acts as a data controller with regards to the processing of personal data in relation to the activities to which these Safety Rules apply.

Bunge will process personal data of the Contractor and the Contractor Personnel for the purposes of ensuring a safe and healthy working environment, preventing and managing health and safety incidents and ensuring security, including identity checks and screenings of on-site visitors. The legal bases for such data processing are (i) the legitimate interest of Bunge to ensure the integrity, security and safety (including adequate health conditions) of the people working at Bunge's sites, as well as (ii) the explicit consent of the data subject where special categories of personal data (such as health data) are processed, provided that such consent is required

under the Data Protection Legislation. In this latter case, Bunge will provide the Contractor with a consent form to be made available to the Contractor Personnel designated to work at Bunge's sites. The signed consent form is to be submitted to Bunge together with the health certificate, prior to the beginning of any such data processing and the performance of any Works at Bunge's sites.

For further information on how data subjects may exercise their rights and about Bunge's data protection practices please refer to Bunge's EU Customer/Business Partner Data Protection Notice available at <https://www.bunge.com/eu-customer-and-business-partner-data-protection-notice>.

4. Occupational health and safety

The Contractor shall perform an occupational health and safety risk assessment in connection with the activities to be carried out by the Contractor Personnel. The Contractor shall present such assessment and risk mitigation plan to the safety manager designated by Bunge ("**Bunge's Safety Manager**") before starting any work at any of Bunge's sites. Mitigation plan need to be approved by Bunge's Safety Manager.

Occupational health examination of each Contractor Personnel must be arranged by the Contractor. The medical protocols shall correspond to the task to be performed by the respective Contractor Personnel (e.g. work at height/in confined space/with soya).

Persons providing occupational health and safety professional services for the Contractor Personnel working at Bunge's sites shall be duly communicated to Bunge's Safety Manager. Such persons shall keep Bunge's Safety Manager updated about their activities and findings.

Bunge has the right to control compliance with occupational health and safety regulations at any time.

5. Training and qualifications

Before starting any work, the Contractor must ensure that all the Contractor Personnel are familiar with those hazards and harm that can affect them or others when performing work at any of Bunge's sites.

The Contractor is responsible for the health and safety and fire safety training of Contractor Personnel accordingly. The Contractor shall present a list of all Contractor Personnel working at Bunge's sites, a detailed training programme and training record to the Bunge's Safety Manager before starting any work in order to justify that the training has been given to all the Contractor Personnel.

In addition, each Contractor Personnel must participate to the Bunge Safety Induction training before starting any work and in a case of specific local requirement additional trainings has to be completed. The form and time of the training is determined by local safety management.

Only Contractor Personnel holding all valid certifications and qualifications required by the applicable laws are allowed to work at Bunge's sites. In case of a Contractor Personnel ceasing to have the necessary certifications and/or qualifications, the respective work has to be stopped and can continue only when certifications and qualifications are restored.

6. Safety coordinator

The Contractor shall nominate a safety coordinator for the Contractor Personnel.

A fulltime safety coordinator must be provided whenever a workforce of Contractor Personnel exceeds 20 (twenty) workers. Additional safety coordinator is required above the ratio outlined below. The actual requirement for safety staffing shall be agreed with the Bunge's Safety Manager.

A safety coordinator might be still requested if the total number of Contractor Personnel do not exceed 20 workers, but the Bunge's Safety Manager justifies such need based on the level of risk in connection to the type of the Works as outlined below.

Bunge Safety Rules



The safety coordinator must be a safety professional (holding official certification required by the applicable laws) with experience of the relevant Works, having knowledge of the applicable legislation, as well as good understanding of and ability to apply the Safety Rules.

| Work force | Type of work | Requirements |
|---|---|--|
| Less than 20 workers | Low risk (ground clearance, painting, general low risk activities etc.) | No safety coordinator is required. |
| Less than 20 workers | Medium to high risk activities (confined space / work at height/deep excavations / structural steel, critical lifts etc.) | Safety coordinator – maybe full time / part time |
| More than 20 workers | All | Full time qualified safety coordinator |
| Each additional 50 workers | All | Full time qualified safety coordinator |
| For example; 70 workers = 2 Full time qualified safety coordinator 120 workers = 3 Full time qualified safety coordinator 170 workers = 4 Full time qualified safety coordinator | | |

For the sake of clarity, in case of construction works safety representatives are to be appointed in accordance with the Global Construction Safety Standard.

7. Specific safety rules

In addition to the above general rules, the **Safety Rules** also include, but are not limited to the following requirements:

1. All **accidents/process incidents** must be reported to the supervisor and to Bunge/Bunge’s Safety Manager immediately.
2. All near misses and **unsafe conditions**/behaviours shall be reported to the supervisor and to Bunge/Bunge’s Safety Manager immediately.
3. All accidents/process **incidents** must be fully investigated to determine the underlying causes of the incident. The investigation is conducted by the Contractor together with Bunge’s Safety Manager. Corrective actions must be agreed with Bunge’s Safety Manager and Contractor is responsible to implement to prevent recurrence of similar accident/process incidents.
4. Maintain **good housekeeping** at all times:
 - (i) all exits, aisles and stairs must be kept free from obstruction;
 - (ii) access to fire extinguishers, hoses, valves and hydrants must be kept free from obstruction;
 - (iii) tools, electrical cords, and hoses must be stored properly when not in use;
 - (iv) slip and trip hazards must be signalized;
 - (v) the work area must be cleaned up on a daily basis;
 - (vi) residuals must be removed upon completion of the respective work. In the case building, assembly or repair works have been performed, the Contractor must clean the area where such works have been performed and shall remove all wastes and rubbish out of Bunge’s site. It is prohibited to mix the different kinds of wastes with different physico-chemical characteristics and expose to various chemical reactions.
5. **Smoking** is permitted in designated areas only.

Bunge Safety Rules



6. No one shall work while ability or alertness is impaired due to **fatigue, illness, alcohol or drugs**, including prescription and non-prescription drugs. In case of reasonable suspicion, Bunge expects Contractor to initiate a control test.
7. The Contractor is obliged to provide Contractor Personnel with **personal protective equipment (PPE)** necessary to carry out their activities. Such PPE shall meet the requirements of Bunge. PPE shall be properly used when required according to local procedures and shall be maintained in good condition. Basic requirements include, without limitation, the use safety shoes (minimum S2), safety glasses and protective hardhats with chin strap at Bunge's sites.
8. A site specific **emergency response plan** is in place at all Bunge sites. Contractor Personnel will be informed about and they are obliged to follow it in case of emergency.
9. **Use designated walkways**, stairs, ladders, roads or other access ways to enter and exit all work locations.
10. **Powered vehicles**, including forklifts, excavation equipment, cranes, and personnel lifts shall be operated by trained and authorized personnel only. All such vehicles must be in proper condition, certified by an external body. If defects are detected, Contractor's vehicles entry to Bunge's sites is banned.
11. All personnel will be informed of **hazards associated with chemicals** or supplies used **in their work** (e.g. paints, solvents, glues, etc.), Material Safety Data Sheets (MSDS) must be available.
12. All personnel will be informed of **hazards associated with chemicals, flammables/explosive materials** used in **Bunge processes** at the location to which they may be exposed (e.g. hexane, ammonia, chlorine, grain dust, etc.).
13. All personnel performing HPE (High Potential Exposures) type of works need to follow work permit system. Bunge's work permit system is covering the following works: work at height, confined space entry, chemicals handling & hexane unloading, hot work, line breaking, Safety Critical Instrument (SCI) impairment, load hoisting, excavation, electrical work. Before starting any work at Bunge's sites, work permit must be obtained with the application of local approval process. Without approved work permit works cannot be started. The Contractor is obliged to fulfil all preventive measure as listed in the work permits along the entire period of the work.
14. A system for **lock out and tag** of all hazardous energy sources shall be employed for complete deenergisation prior to any maintenance, service, repair, cleaning, or adjusting of any equipment with the potential for personnel exposure to unexpected start-up or accidental release of hazardous energy, including electrical, mechanical, hydraulic, pneumatic, gravitational, thermal, radiation or chemical energy sources.
15. The Contractor Personnel are allowed to take into Bunge's site only such **machine and equipment** which comply with all the national regulations, legislation and standards applicable to the respective Bunge's sites (e.g. periodical revision, certification) and must keep such equipment and machine compliant and in proper shape. Bunge reserves the right to ban improper equipment and/or machine off Bunge's site.
16. All necessary **machine guarding** shall be in place prior to operation of any equipment.
17. All **portable tools** and associated safety devices must be maintained in good condition and immediately repaired or replaced if damaged. Ground fault circuit interrupter (GFCI) is required for all portable electric tools.
18. Use of **temporary power**, water or steam must be from approved locations and appropriately installed to protect personnel from exposure to hazardous energy.
19. Use of **fire hydrants and hoses** for cleaning or any other use other than fire fighting must be approved by Bunge.
20. Appropriate **warning signs**, barricades or barriers must be used for all potentially hazardous conditions (e.g., open pits, missing handrail, chemical spill, rail or traffic movement, etc.).
21. **Traffic rules** must be respected at Bunge's site. Parking with vehicles is allowed only at the designated places.

Bunge Safety Rules



The Contractor shall also follow any and all specific rules determined by Bunge in relation to the aforesaid requirements. These rules and requirements will be communicated as the part of the induction training and/or work permit(s) issued before start of the Works.

8. Bunge safety programs

Bunge safety programs typically include the following, without limitation:

STOP WORK

All personal have the responsibility and authority to intervene and STOP WORK if they observe a potential or actual non-compliance to the Safety Rules or any other unsafe activity. The intent of this process is to create a safe working environment for everyone. When the Contractor intervenes and stops the work, it shall be reported to their supervisor and to Bunge.

Work must be stopped when the Contractor identifies:

- an unsafe act or condition.
- an unsafe condition that could result in an undesirable event.

Toolbox Talks

A Toolbox Talk is an informal safety meeting that focuses on safety topics related to the specific job, such as workplace hazards and safe work practices. The Contractor shall participate to the Toolbox Talks as required by Bunge. Toolbox Talks are short meetings generally conducted at the Works site prior to the commencement of the Works or work shift. It is one of the very effective methods to refresh workers' knowledge, cover last minute safety checks, and exchange information with the experienced workers.

Safety Coordination Meeting

If Bunge requests, the Contractor must participate to regular Safety Coordination Meetings in particular when there is a risk of parallel working procedures and/or any high risk of any work. This meeting will be led by Bunge or a nominated third party, the meeting will review all the five HPE's, near miss, risky condition reports, observations, high risk activities and address the most pressing safety concerns. The Contractor Personnel, including Contractor safety professional must attend these meetings.

Behaviour Based Safety (BBS)

Bunge has a program to evaluate safe or unsafe behaviours regarding safety. This program may affect also the Contractor Personnel i.e. they can be invited to an informal discussion about safety.

Safety inspections

Inspection and auditing are an essential activity to ensure that the Contractor's safety process and the Bunge safety standards are being implemented correctly. This inspection will be led by Bunge or a nominated third party. Based on the observation and action identified in this inspection the Contractor shall make relevant steps to create safe working conditions.

Bunge might decide additional programs from time to time and require Contractor to participate to them, in which case the Contractor shall actively participate to any other programs and follow Bunge's related safety instructions accordingly.

9. Violation of any of the Safety Rules

In case of violation of any of the provisions of the Safety Rules by any of the Contractor Personnel, Bunge reserves the right to apply the following consequences, at its sole discretion and at the sole financial risk of the Contractor, without prejudice to Bunge's other rights under the applicable laws or the Agreement:

- 1) **Suspend the execution of the Agreement** until the unsafe condition is removed by the Contractor and safe conditions are validated by Bunge;
- 2) Address a written **warning letter** to the Contractor with request of remedy actions, the Contractor must comply with without any delay and within maximum 24 (twenty four) hours;
- 3) **Remove** or request to remove any Contractor Personnel, in which case the Contractor must replace the necessary personnel without delay in compliance with the Safety Rules requirements;
- 4) Apply **penalties/liquidated damages** as agreed in the Agreement in particular in case of the following events (not exhaustive list):
 - working without valid permit or not following preventive measures as listed in the permit;
 - Contractor's Personnel does not complete his/her contracted occupational health, safety and fire safety tasks;
 - disregard for any part of Bunge safety program;
 - Contractor and/or Contractor's Personnel create a direct life threatening or serious injury risk of his/her own or of the surrounding workers or any other people (e.g. Bunge employee, other contractors' personnel) ;
 - falsifying injuries, investigations, documents or other information;
 - fighting, violence, threats of violence, theft, or destruction of property;
 - possession of weapons including, but not limited to, firearms or knives not typically used in conjunction with normal work tasks;
 - possession of, or working impaired from alcohol and / or illegal drugs;
 - causes fire or fails to complete his/her fire reporting obligation.
- 5) **terminate** the Agreement.

For the sake of clarity, the above consequences are cumulative.

Bunge shall not be liable for any damages suffered by the Contractor arising from or in relation to its violation of the Safety Rules and/or the consequences applied by Bunge.